

NCHA EXECUTIVE COMMITTEE EMAIL ACTION MINUTES APRIL 23, 2026

An email to conduct business electronically with the Executive Committee of the National Cutting Horse Association was distributed on Thursday, April 23, 2026.

Executive Committee members participating were Vice President David Costello, Les Jack, Phil Benadum, Kirby Smith, Byron Green, Ora Diehl, Tommy Williams, Steve Smith, and Casey Green. The President does not have a vote unless required to break a tie.

The Executive Committee periodically conducts business electronically via email correspondence when and if schedules are too conflicting to meet in person and/or arrange a call that may be needed for operations of the association.

To add this language to the proposed Bylaw revisions for consideration for the directors and members at the Convention, we will need EC approval for the specific language and then add that language to the proposed Bylaw revisions document to be served on the directors and members with notice of the meetings at least 30 days before the Convention.

Section Four. During their term of service: (i) any Director who misses two regular meetings of the Board of Directors shall be immediately terminated as a Director unless the Director has been granted an excused absence with respect to any such meeting by the President. The President may grant excused absences for illness or other emergency or other good cause, as determined in the President's sole discretion. A Director shall be considered in attendance at the annual meeting of the Board of Directors only if the Director attends all sessions, which includes the regional directors meeting, and Sessions 1 and 2 of the Board of Directors. Any director who fails to attend two consecutive annual meetings or fails to attend two annual meetings within their three-year term will be dismissed from office; or (ii) if the Regional Chair determines that a director in his/her region has failed to diligently perform their duties as a director (i.e., attend and meaningfully participate in Regional Director meetings, conference calls, etc.), the Chair may report those deficiencies to the President. If the President, Executive Director, the Vice President and the President Elect collectively determine, in their sole discretion, that the director has failed to diligently perform his/her duties, they may take remedial action, including immediately removing that director from office. and Any director removed from office under this section will be ineligible to run as a director for the following three years following his/her removal from office.

E-VOTE REQUEST:

Please reply to this email by Monday, April 27th at 5pm central with your vote to **Approve or Disapprove** the proposed changes to Article IV, Section Four of the Bylaws.

The Executive Committee acted and this additional language has been approved as presented by the Executive Committee to be included with the remainder of the proposed bylaw changes at the convention.

NEW BUSINESS

At this time, there is no new business to bring before the Executive Committee for discussion.

OLD BUSINESS

At this time, there is no old business to bring before the Executive Committee for discussion.

EXECUTIVE COMMITTEE ACTIONS CONFIRMED AND RECORDED.